

OUR SUSTAINABILITY FOOTPRINT

GRI DISCLOSURES – 5 YEAR SUMMARY

Disclosure	Unit of Measure	2017	2016	2015	2014	2013
201-1	Direct economic value:					
	– Generated (Rs. Mn.)	115,594	93,143	77,868	72,752	73,160
	– Distributed (Rs. Mn.)	102,268	81,712	66,580	62,772	62,671
	– Depositors	64,011	47,915	35,685	34,610	36,879
	– Employees	11,268	10,794	10,181	8,903	8,186
	– Business partners	8,775	7,773	4,127	6,219	5,926
	– Government	11,654	9,368	10,824	7,355	6,110
	– Shareholders	6,477	5,800	5,700	5,630	5,519
	– Community	83	62	63	55	51
	– Retained (Rs. Mn.)	13,326	11,431	11,288	9,980	10,489
		115,594	93,143	77,868	72,752	73,160
202-1	Ratio of standard entry level wage	Above minimum	Above minimum	Above minimum	Above minimum	Above minimum
202-2	Proportion of senior management from local community					
	– Sri Lanka	%	100.00	100.00	100.00	100.00
	– Bangladesh	%	98.83	98.83	98.81	98.58
204-1	Proportion of spending on local suppliers	%	92.18	90.75	91.83	94.21
205-1	Coverage and frequency of audits					
	– Onsite audits	Nos.	335	271	265	264
	– Online audits	Nos.	243	223	216	213
205-3	Number of alerts reported to FIU of CBSL	Nos.	14	15	21	11
302-1	Energy consumption	Gigajoules	54,820	56,359	55,877	55,944
306-2	Waste disposal					
	– e-waste	CO ₂ Kg.	9,500	163,708	Nil	Nil
	– Paper	Kg.	151,885	111,405	130,334	130,335
	Credit proposal screened through SEMS	Nos.	9,595	7,606	4,232	3,063
308-1	Percentage of new suppliers screened using environmental criteria	%	100.00	100.00	100.00	100.00
401-1	New employee hires					
	– Male	Nos.	203	225	225	236
	– Female	Nos.	40	46	21	93
	Attrition					
	– Male	Nos.	192	175	158	159
	– Female	Nos.	56	54	49	44
401-2	Benefits provided to full time employees	Qualitative disclosure refer page 96				
401-3	Return to work after maternity leave					
	– Return to work ratio	%	94.64	95.38	100.00	100.00
	– Retention ratio	%	91.94	100.00	100.00	100.00
402-1	Minimum notice period	Qualitative disclosure refer page 101				
403-4	Health and safety topics covered	Qualitative disclosure refer page 101				
404-1	Average training hours					
	– Male	Hours	25.47	24.79	25.82	25.68
	– Female	Hours	17.04	19.74	19.59	27.14
404-2	Skills development programmes	Hours	12,937	14,650	10,581	7,382
404-3	Percentage of employees receiving performance evaluations	%	100.00	100.00	100.00	100.00

Disclosure	Unit of Measure	2017	2016	2015	2014	2013	
405-1	Diversity and equal opportunity						
	Gender mix						
	– Female	%	24.35	24.60	25.05	25.63	25.18
	– Male	%	75.65	75.40	74.95	74.37	74.82
	Age group						
	– below 30 years	%	41.17	43.85	45.93	48.69	50.83
	– 30-50 years	%	52.27	49.87	47.79	45.36	43.12
	– above 50 years	%	6.56	6.28	6.28	5.95	6.05
405-2	Remuneration ratio women to men						
	– Corporate and Senior Management	X:Y	1:0.75	1:0.95	1:0.94	1:0.84	1:0.87
	– Executive Officers	X:Y	1:0.90	1:1.10	1:1.09	1:0.93	1:0.98
	– Junior Executive Assistants and Allied Grades	X:Y	1:0.92	1:1.08	1:1.10	1:0.91	1:0.85
	– Banking and Executive Trainees	X:Y	1:0.97	1:1.01	1:1.04	1:1.00	1:0.98
	– Office Assistants and Others	X:Y	1:1.05	1:1.01	1:N/A	1:N/A	1:N/A
406-1	Number of incidents of discrimination	Nos.	Nil	Nil	Nil	Nil	Nil
407-1	Percentage of employees in trade unions	%	89.94	88.97	83.91	83.48	82.17
408-1	Number of incidents of child labour	Nos.	Nil	Nil	Nil	Nil	Nil
409-1	Number of incidents of forced or compulsory labour	Nos.	Nil	Nil	Nil	Nil	Nil
412-1	Percentage of new suppliers screened – Human Rights	%	100.00	100.00	100.00	100.00	100.00
413-1	Funds disbursed to SMEs, Financial literacy and capacity building programmes	Rs. Mn.	131,881	272,914	260,407	220,246	182,523
	– Number of programmes	Nos.	8	7	15	9	6
	– Number of participants	Nos.	1,195	873	1,822	382	574
414-1	Percentage of new suppliers screened using social criteria	%	100.00	100.00	100.00	100.00	100.00
414-1	Percentage of new suppliers screened Impacts on society	%	Nil	Nil	Nil	Nil	Nil
417-1	Information required on product and service labelling		Qualitative disclosure refer page 80				
417-2	Non-compliance with regulations on product and service labelling	Nos.	Nil	Nil	Nil	Nil	Nil
417-3	Non-compliance with regulations on marketing communication	Nos.	Nil	Nil	Nil	Nil	Nil
418-1	Substantiated complaints on customer privacy	Nos.	Nil	Nil	Nil	Nil	Nil
419-1	Non-compliance with laws and regulations						
	– Monetary value	Rs. '000s	–	–	–	–	–
	– No. of monetary sanctions	Nos.	Nil	Nil	Nil	Nil	Nil
	Products portfolios of						
	– Industrial	Rs. Mn.	56,542	51,401	39,539	25,950	18,868
	– Agriculture	Rs. Mn.	11,705	7,565	4,997	3,385	2,398
	– Microfinance	Rs. Mn.	938	1,411	708	777	968
	Loan disbursements for renewable energy projects						
	– Wind	Rs. Mn.	–	–	1,835	2,101	1,091
	– Solar	Rs. Mn.	100	495	–	–	46
	– Hydro	Rs. Mn.	302	428	876	819	1,263
	– Bio-mass	Rs. Mn.	39	126	131	–	–